



# LEADERSHIP STYLES

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# OBJECTIVES



IDENTIFY DIFFERENT TYPES OF LEADERSHIP STYLES



IDENTIFY YOUR LEADERSHIP STYLE



EXAMINE THE TYPES OF LEADERS SHOWN IN JUDGES 9 8-15



COMPARE LEADERSHIP STYLES IN THE BIBLE



## LEADERSHIP STYLES

# JUDGES 9 8-15

Once the trees went forth to anoint a king over them, and they said to the olive tree, 'Reign over us!' <sup>9</sup> But the **olive tree said to them, 'Should I give up my fatness by which God and men are honored, and go to wave over the trees?'** <sup>10</sup> Then the trees said to the fig tree, 'You come and reign over us!' <sup>11</sup> But **the fig tree said to them, 'Should I give up my sweetness and my good fruit, and go to wave over the trees?'** <sup>12</sup> Then the trees said to the vine, 'You come and reign over us.' <sup>13</sup> And **the vine replied, 'Should I give up my new wine, which makes God and men happy, and go to wave over the trees?'** <sup>14</sup> Then all the trees said to the bramble, 'You come and reign over us.' <sup>15</sup> **So the bramble said to the trees, 'If in truth you are anointing me king over you, then come and take refuge in my shade; but if not, let fire come out of the bramble and devour the cedars of Lebanon.'**

# LEADERSHIP STYLES

## Autocratic Style

- "Do as I say."
- Make all the decisions with little input from team members.

### CAN BE USED WHEN...

- **Crucial decisions need to be made on the spot**
- **Dealing with inexperienced team members.**



# LEADERSHIP STYLES

## Authoritative Style

- “Follow me”
- Take the time to explain their thinking
- They allow people choice and latitude on how to achieve common goals.





## LEADERSHIP STYLES

# Pacesetting Style

- “Do as I do!”
- A very driven leader
- Effective in getting things done and driving for results.
- It's a style that can hurt team members.
- Employees may become stressed working under this style of leadership
- Cause team burnout.



# LEADERSHIP STYLES

## Democratic Style

- "What do you think?"
- They also seek employees' opinions before approving a final decision
- Get people to do what you want to be done but in a way that they *want* to do it





# LEADERSHIP STYLES

## Democratic Style

- "What do you think?"



Can this be used in  
crunch time?



# LEADERSHIP STYLES

## Coaching Style

- "Consider this" approach
- A coaching leader gives people a little direction to help them tap into their ability to achieve all that they're capable of.



# LEADERSHIP STYLES

## Coaching Style

- " Consider this "



In what scenario  
can this be  
problematic?



# LEADERSHIP STYLES

## Affiliative Style

- "People come first."
- About encouraging harmony and forming collaborative relationships

### USEFUL WHEN...

- Smoothing conflicts among team members or  
Reassuring people during times of stress.

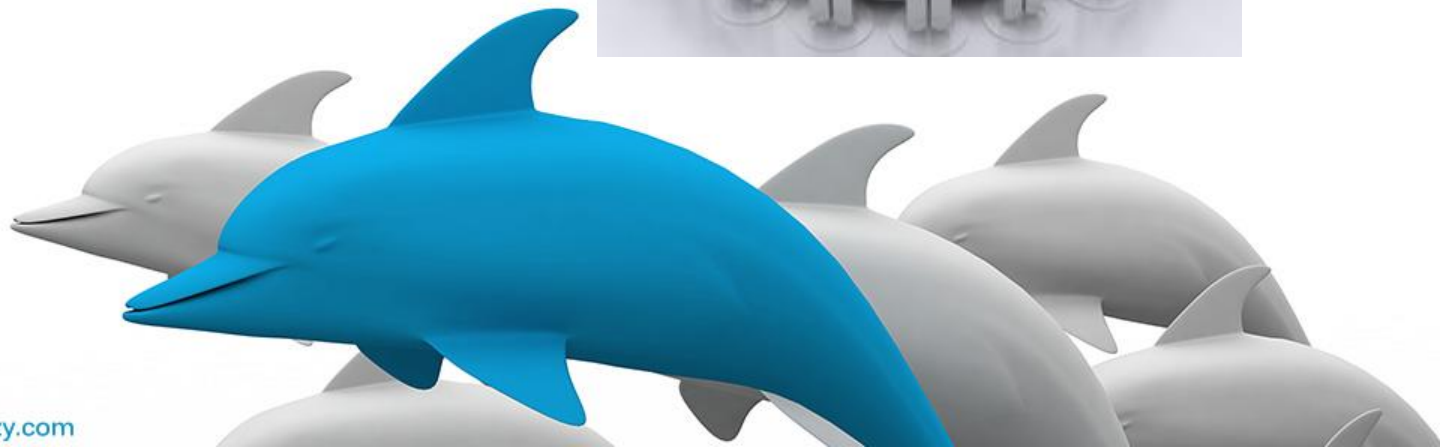


# HOW DO YOU DETERMINE YOUR LEADERSHIP STYLE

## Know yourself.

- Your dominant leadership style
- Take a leadership style assessment.

## Understand the different styles.



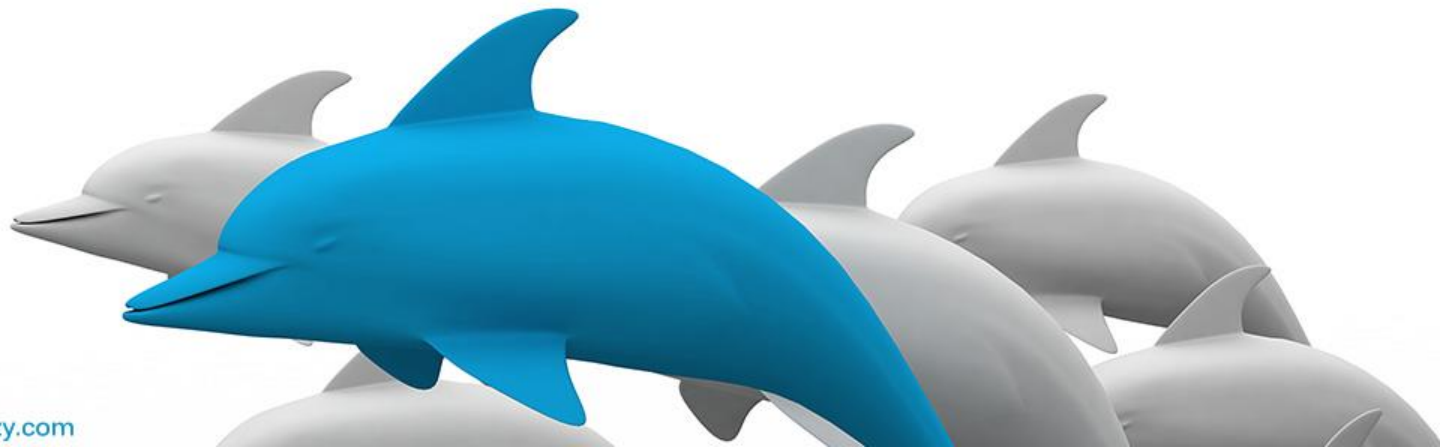
# HOW DO YOU DETERMINE YOUR LEADERSHIP STYLE

## **Develop your leadership agility**

- An amalgam of most of different leadership styles
- An agile leadership style may be the ultimate leadership style required

## **Practice makes a leader**

- Practice the new behaviors until they become natural





# LEADERSHIP STYLES IN JUDGES 9 8-15

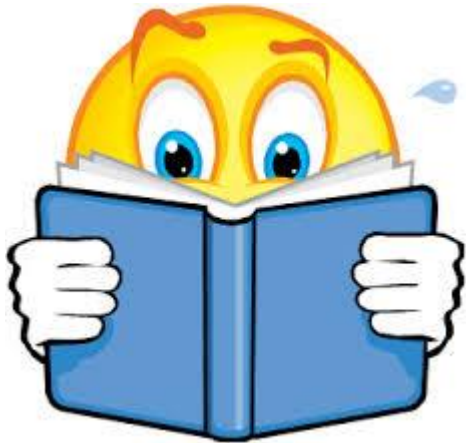


But the olive tree said to them, ‘Should I give up my fatness by which God and men are honored



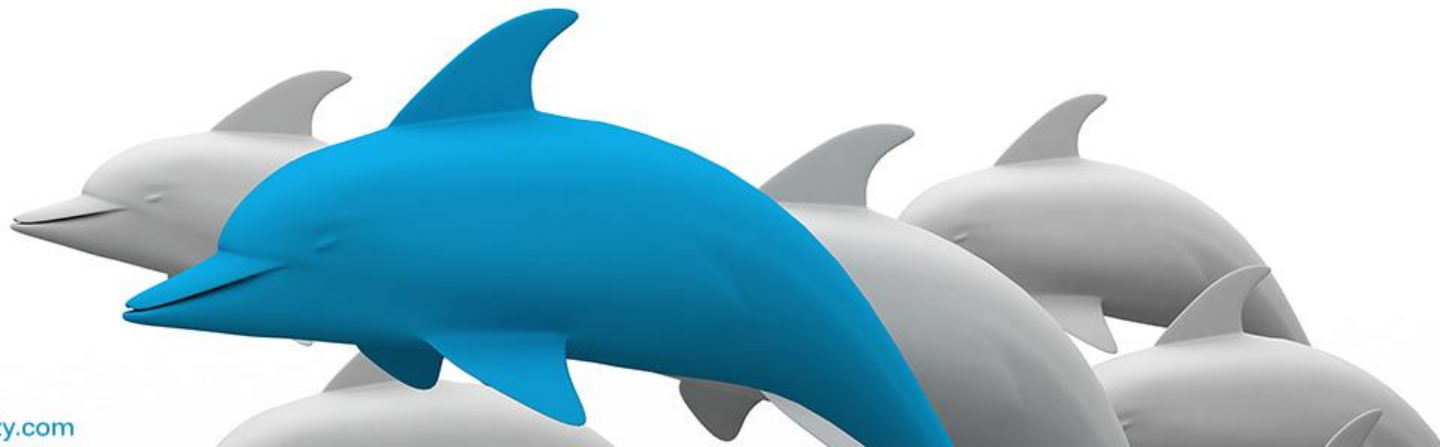
**OLIVE  
TREE  
LEADERS**

# READERS PLEASE!!!



EXODUS 4 VS 10-13

JEREMIAH 1 VS 6-8



But the olive tree said to them, ‘Should I give up my fatness by which God and men are honored



The Olive tree produces "Illuminating Oil"  
- In this kind of leadership, you can never walk in darkness



**Olive tree leaders are:**

- **Totally sold out for God**
- **Servant Leaders**
- **Anointed**
- **Produce Oil**
- **Depend totally on God**

# OLIVE TREE LEADER- MOSES



**DEPENDANT** - <sup>11</sup> *But Moses said to God, “Who am I, that I should go to Pharaoh, and that I should bring the children of Israel out of Egypt?”* <sup>12</sup> *And God said, “Certainly I will be with you, and this shall be the sign to you that it is I who have sent you: when you have brought the people out of Egypt, you shall serve and worship God at this mountain.”*

**OBEDIENT**- *And the LORD said to him, “What is that in your hand?” And he said, “A staff.”* <sup>3</sup> *Then He said, “Throw it on the ground.” So Moses threw it on the ground, and it became a [living] serpent [like the royal symbol on the crown of Pharaoh]; and Moses ran from it.* <sup>4</sup> *But the LORD said to Moses, “Reach out your hand and grasp it by the tail.” So he reached out his hand and caught it, and it became a staff in his hand—*



**But the fig tree said to them, ‘Should I give up my sweetness and my good fruit, and go to wave over the trees?’**



**FIG TREE  
LEADERS**



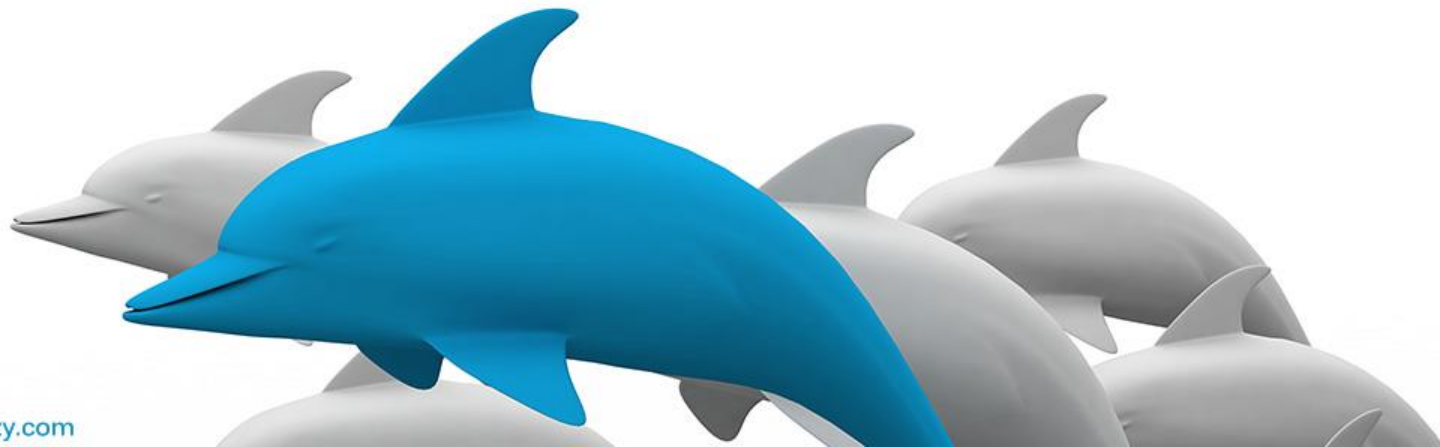


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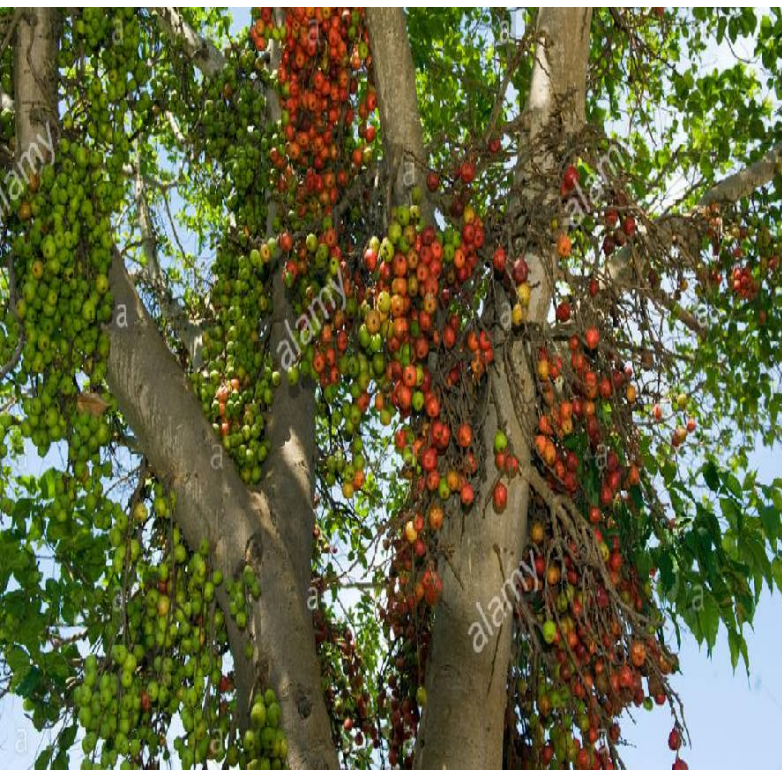
MATTHEW 13 VS 23

GALATIANS 5 VS 22-23



**But the fig tree said to them, ‘Should I give up my sweetness and my good fruit, and go to wave over the trees?’**

**This leadership is characterized by harmony, sweetness and good character of the followers because the leader possess these same traits.**



**Fig Tree Leaders are:**  
Good natured  
Welcoming  
Charismatic,  
Put people at ease  
**Not good in stressful situations**

# FIG TREE LEADER-SOLOMON



**CHARISMATIC-** *4 People came from all the peoples (nations) to hear the wisdom of Solomon, and from all the kings of the earth who had heard of his wisdom. 1 KINGS 4:34*

**PUTS PEOPLE AT EASE-** *When Hiram heard the words of Solomon, he rejoiced greatly and said, “Blessed be the LORD this day, who has given David a wise son [to be king] over this great people.” So Hiram gave Solomon all the cedar and cypress timber he desired 1 KINGS 5:7, 10*

# FIG TREE LEADER-SOLOMON



*All your fortresses are [nothing but] fig trees with ripe figs—  
When shaken they fall into the mouth of the eater. Nahum 3:12*

*<sup>24</sup> As soon as Pharaoh's daughter came up from the City of David to her house which Solomon had built for her, then he built the Millo (fortification). 1 Kings 9:25*

*<sup>3</sup> He had seven hundred wives, princesses, and three hundred [\[b\]](#)concubines, and his wives turned his heart away [from God].*

*<sup>4</sup> For when Solomon was old, his wives turned his heart away after other gods; and his heart was not completely devoted to the LORD his God, 1 Kings 11 3-4*

# LEADERS IN THE BIBLE

- They maintain a personal vibrant relationship with God right up to the end.
- They maintain a learning posture and can learn from various kinds of sources— life especially
- Truth is lived out in their lives so that convictions and promises of God are seen to be real.
- They walk with a growing awareness of a sense of destiny and see some or all of it fulfilled



CHOOSE TWO OF THESE LEADERS IN THE BIBLE AND IDENTIFY ANY OLIVE TREE LEADER AND/ OR FIG TREE LEADER CHARACTERISTICS

DAVID

DEBORAH

DANIEL

MIRIAM

ISAAC

RUTH

ESTHER

GIDEON



# LEADERS IN THE BIBLE

<https://wailingwomenworldwide-caribbean.org/>

**DAVID**

**DEBORAH**

**DANIEL**

**MIRIAM**

**ISAAC**

**RUTH**

**ESTHER**

**GIDEON**